

## Dr. Nicky Black

Director, Social and Economic Development,  
International Council on Mining and Metals (ICMM)

Dr. Nicky Black is the Director of Social and Economic Development at the International Council on Mining and Metals (ICMM). ICMM is an international, not-for-profit organisation dedicated to a safe, fair and sustainable mining industry. Bringing together 27 mining and metals companies and over 30 regional and commodities associations, ICMM strengthens environmental and social performance and serves as a catalyst for change; enhancing mining's contribution to society. ICMM's members manage almost 650 assets in over 50 countries, covering nearly half of the world's iron ore and copper production, and over a quarter of all mined commodities by value.



Nicky joined ICMM in June 2017. She is responsible for providing strategic and operational leadership to ICMM's work on social and economic development, including the future of work, community relations, security and human rights, tax and mineral resource governance.

Nicky has over 17 years' experience working in sustainable development. Before joining ICMM, Nicky spent seven years with the De Beers Group of Companies. As the Group Head of Social Performance she strengthened social risk and management systems in mining and exploration activities in six countries, and worked with the board and executive committee across the diamond value chain on sustainability strategy, assurance, reporting and communications.

Nicky holds a PhD in Strategic Management from the University of Waikato in New Zealand, a Master's degree in Political Sociology from McGill University in Canada, and a degree in Human Sciences from the University of Oxford in the UK. She serves on a number of boards and advisory panels, most recently as chair of the UN Global Compact Network UK, the national focal point for the United Nations responsible business initiative.